

ORDINANCE NO. S-1089

AN ORDINANCE AMENDING ORDINANCE NO. S-1083 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.

BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:

Section 1. Salary and Compensation of Officers and Employees. Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

Section 2. City Commission. City Commissioners shall receive wages, payable in bi-weekly installments, not to exceed the amount set opposite the below classification. Additionally, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City on any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

CLASSIFICATION

City Commissioner

ANNUAL STIPEND

\$3,000

Section 3. City Manager's Authority. The City Manager is hereby empowered to employ qualified persons to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified persons to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

Section 4. Legal Officers. The following legal officers shall receive annual stipend as herein enumerated:

CLASSIFICATION

City Attorney

Legal Advisor/ Municipal Court Prosecutor

Municipal Court Judge

ANNUAL STIPEND

\$65,882

\$50,654

\$35,325

Section 5. Pay Grade Structure. Amounts listed below are for all employees regardless of non-exempt or exempt status. Non-Exempt employees are paid on an hourly basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours worked in a 7-day work cycle. Exempt employees are employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GENERAL				
Grade	Titles	Min	Mid	Max
1 Part Time/ Seasonal	Cashier/Concessions Worker	\$9.18	\$11.22	\$13.26
	Clubhouse Worker			
	Event Worker			
	Intern			
	Lifeguard			
	Parks Maintenance Worker			
	Recreation Worker			
	Utilities Maintenance Worker			
2 Part Time/ Seasonal	Aquatic Center Maintenance Manager	\$11.22	\$14.28	\$17.34
	Aquatic Center Manager			
	Aquatic Center Program Manager			
	Concession Manager			
	Farmer's Market Manager			
	Instructor			
	Lead Event Worker			
	Recreation Leader			
3	Building Maintenance Worker	\$26,800	\$32,161	\$37,521
	Custodian			
	Mechanic Apprentice			
	Parks Heavy Equipment Operator Apprentice			
	Streets Heavy Equipment Operator Apprentice			
	Utilities Heavy Equipment Operator Apprentice			

4	Administrative Assistant I	\$28,559	\$35,699	\$47,550
	Airport Attendant I			
	Animal Control Technician			
	Cemetery Caretaker			
	Communications Technician I			
	Customer Service Representative I			
	Event Manager			
	Facility Maintenance Technician			
	Housing Specialist I			
	Mechanic I			
	Municipal Court Clerk			
	Parks Heavy Equipment Operator I			
	Police Records Clerk			
	Prosecution Clerk			
	Stormwater Collection Operator I			
	Streets Heavy Equipment Operator I			
	Traffic & Communications Technician			
	Wastewater Collection System Operator I			
	Wastewater Treatment Plant Operator I			
	Water Distribution Operator I			
	Water Service Representative I			
	Water Treatment Plant Operator I			
5	Animal Control Officer	\$31,701	\$39,626	\$47,550
	Assistant Technical Director			
	Codes Enforcement Inspector			
	Communications Technician II			
	Customer Service Representative II			
	Evidence Technician			
	Facility Maintenance Technician II			
	Homeless Services Coordinator (ESG)			
	Housing Specialist II			
	Information Technology Specialist			
	Multimedia Production Specialist			
	Parks Facilities Coordinator			
	Parks Heavy Equipment Operator II			
	Section 8 HQS Compliance Inspector			
	Staff Accountant I			
	Stormwater Collection Operator II			
	Street Sweeper Operator			
	Streets Heavy Equipment Operator II			
	Utility Location Specialist			
	Wastewater Collection Operator II			
	Water Distribution Operator II			
	Water Treatment Plant Operator II			

6	Administrative Assistant II	\$35,821	\$44,777	\$53,733
	Asset Management Support			
	Building Inspector			
	Clubhouse Manager			
	Communications Technician III			
	Community Development Specialist			
	Deputy City Clerk			
	Engineering Technician			
	Facility Maintenance Supervisor			
	Family Response Advocate			
	GIS Specialist			
	Housing Specialist III			
	Information Technology Specialist II			
	Mechanic II			
	Parks Maintenance/Vegetation Coordinator			
	Permit Technician			
	Project Coordinator			
	Staff Accountant II			
	Stormwater Collection Supervisor			
	Streets Supervisor			
	Wastewater Collection Supervisor			
	Water Distribution Supervisor			
	Water Maintenance Tech			
	Wastewater Treatment Plant Lab Technician			
	Wastewater Treatment Plant Maintenance Technician			
7	Communications Supervisor	\$40,478	\$50,597	\$60,717
	Crime Analyst			
	Municipal Court Administrator			
	Neighborhood Redevelopment Manager			
	Network Administrator I			
	Payroll/Purchasing Manager			
	Records Administrator/Public Information Coordinator			
	Recreation Manager - Athletics			
	Recreation Manager - Operations			
	Technical Director			
	Technical Security Specialist			
	Water Treatment Plant Supervisor			
	Wastewater Treatment Plant Supervisor			

8	Customer Service Manager	\$46,550	\$58,187	\$69,825
	Engineering Supervisor			
	Housing Program Manager			
	Human Resources Manager			
	Network Administrator II			
	Public Information Manager			
	Special Projects Engineer			
	Water Treatment Plant Assistant Superintendent			
9	Airport Manager	\$53,533	\$66,915	\$80,297
	Assistant HR Director			
	Fleet Manager/Asset Management Support			
	Golf Course Superintendent			
	Memorial Auditorium Manager			
	Parks Maintenance Superintendent			
	Recreation Superintendent			
	Stormwater Collections Superintendent			
	Street Superintendent			
	Traffic Superintendent			
	Wastewater Collections Superintendent			
	Wastewater Treatment Plant Superintendent			
	Water Distribution Superintendent			
	Water Treatment Plant Superintendent			
10	Assistant Public Utilities Director	\$66,915	\$86,990	\$107,064
	Building Official			
	City Clerk			
	Deputy Chief Of Police			
	Deputy Finance Director			
	Deputy Fire Chief/Fire Marshal/Safety Coordinator			
	Information Technology Manager			
11	Director of Community Development & Housing	\$80,297	\$104,387	\$128,477
	Director of Finance & Budget			
	Director of Human Resources			
	Director of Parks & Recreation			
	Director of Plant Operations			
	Director of Public Works & Utilities			
	Fire Chief			
	Police Chief			
12	Deputy City Manager	\$92,243	\$120,046	\$147,748
13	City Manager	\$120,046	\$156,060	\$192,073

Section 6. Hourly Wages for Full Time Firefighters: Grades F1-F5 listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year. Grade F6 is exempt and not eligible for overtime compensation.

FIRE				
Grade	Titles	Min	Mid	Max
F1	Firefighter I	\$11.64	\$13.97	\$16.30
F2	Firefighter II	\$13.38	\$16.07	\$18.74
F3	Master Firefighter	\$14.19	\$17.03	\$19.86
F4	Fire Lieutenant	\$15.89	\$19.07	\$22.26
F5	Fire Captain	\$17.80	\$21.36	\$24.92
F6	Battalion Fire Chief	\$61,229	\$73,475	\$85,720

Section 7. Hourly Wages for Full Time Police Officers: Grades P1-P4 listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle. Grade P5 is exempt and not eligible for overtime compensation.

POLICE				
Grade	Titles	Min	Mid	Max
P1	Police Officer I	\$19.17	\$23.96	\$28.75
P2	Police Officer II	\$20.12	\$25.15	\$30.19
P3	Criminal Investigator	\$22.13	\$27.67	\$33.20
	Evidence Control Specialist			
	Narcotics Investigator			
	Police Corporal			
P4	Police Sergeant	\$25.46	\$31.82	\$38.19
P5	Administrative Lieutenant	\$58,212	\$76,120	\$91,344
	Police Lieutenant			

Section 8. Additional Employees. The City Manager, may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the City Manager.

Section 9. Repealed. That Ordinance No. S-1083 of the City of Pittsburg, Kansas, and all other Ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

Section 10. Effective Date. This Ordinance shall take effect after its passage and publication in the official City paper with any changes being reflected on the January, 20, 2023 pay date.

Passed on this 11th day of October, 2022

Cheryl L. Brooks, Mayor
Cheryl L Brooks, Mayor

ATTEST



Tammy Nagel
Tammy Nagel, City Clerk