## OFFICIAL MINUTES OF THE MEETING OF THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS December 6<sup>th</sup>, 2021

A Special Session of the Board of Commissioners was held at 5:00 p.m. on Monday, December 6<sup>th</sup>, 2021, in the City Commission Room, located in the Law Enforcement Center, 201 North Pine, with President of the Board Cheryl Brooks presiding and the following members present: Larry Fields, Dawn McNay and Patrick O'Bryan. Mayor Munsell was absent.

President of the Board Brooks led the flag salute.

EMPLOYMENT AGREEMENT – President of the Board Brooks moved to table consideration of the terms of the City Manager's employment agreement for calendar year 2022. Motion died for lack of a second. Absent: Munsell.

EXECUTIVE SESSION - On motion of O'Bryan, seconded by McNay, the Governing Body recessed into Executive Session for forty-five minutes to discuss personnel matters of non-elected personnel pursuant to K.S.A. 75-4319(b)(1), to discuss the City Manager's 2021 evaluation, with the meeting to resume in the City Commission Room in forty-five minutes. Motion carried. Absent: Munsell.

The Governing Body recessed into Executive Session at 5:02 p.m.

The Governing Body reconvened into Regular Session at 5:46 p.m.

President of the Board Brooks announced that no decisions were made and no votes were taken during the Executive Session.

EXECUTIVE SESSION - On motion of Fields, seconded by McNay, the Governing Body recessed into Executive Session for thirty minutes to discuss personnel matters of non-elected personnel pursuant to K.S.A. 75-4319(b)(1), to discuss the City Manager's 2021 evaluation, with the meeting to resume in the City Commission Room in thirty minutes. Motion carried. Absent: Munsell.

The Governing Body recessed into Executive Session at 5:47 p.m.

The Governing Body reconvened into Regular Session at 6:17 p.m.

President of the Board Brooks announced that no decisions were made and no votes were taken during the Executive Session.

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EMPLOYMENT AGREEMENT – On motion of McNay, seconded by O'Bryan, the Governing Body approved the terms of the City Manager's employment agreement for calendar year 2022, amending section #2 of the City Manager's January 26<sup>th</sup>, 2021, employment agreement to reflect a 2% salary increase to the annual salary (making the new salary \$158,400), and authorized the Mayor to sign the agreement on behalf of the City. Motion carried with Brooks voting in opposition. Absent: Munsell.

President of the Board Brooks expressed her displeasure with the process that was used to evaluate the City Manager and set the terms of his employment agreement. Commissioners Fields, McNay and O'Bryan indicated that they were satisfied with the process used to evaluate the City Manager and set the terms of his employment. Commissioner McNay explained that the newly elected City Commissioners will help determine the City Manager's 2022 employment goals.

ADJOURNMENT: On motion of O'Bryan, seconded by Fields, the Governing Body adjourned the meeting at 6:30 p.m. Motion carried. Absent: Munsell.

ATTEST:

Tammy Nagel, City/Olerk

