



BRENT NARGES  
Chief of Police

# PITTSBURG

## POLICE DEPARTMENT

Beard-Shanks Law Enforcement Center

201 North Pine Street  
Pittsburg, Kansas 66762  
(620) 235-0400

## Pittsburg Police Department Employment Requirements

### Driver's License history must not contain:

- DUI/DWI charge with the disposition of Nolo Contendre, conviction, or pleas within the past 5 years, and no two in the past 7 years.
- Suspensions of driving privileges in the past 3 years (except for one insurance cancellation) and no two suspensions within the past 7 years.
- Three or more moving violations within the past 2 years and no more than six moving violations within the past 7 years.
- Vehicular Homicide or hit and run charges and/or arrests.
- Fleeing or attempting to elude law enforcement charges and/or arrests.

### Criminal History must not contain:

- Pending criminal cases of any type.
- Convictions, Nolo Contendre or pleas involving sexual offenses, domestic violence acts, impersonation of law enforcement officers, perjury, or false statements.
- Felony convictions, Nolo Contendre or pleas involving felony arrests.
- Serious misdemeanor convictions, Nolo Contendre or pleas.
- Any substantive criminal associations with the last five (5) years, or while employed with a criminal justice agency.

### Applicants will be disqualified from consideration for the following:

- Untruthfulness or the omission of information throughout the application process.
- Anything other than an Honorable Discharge from the Armed Forces.
- Membership or association with any hate or terrorist organization.
- Associations with a person involved in illegal activities as such relationship could be detrimental to the effectiveness of the police department.
- Unsatisfactory work history within the past 3 years preceding the date of application.
- Unsatisfactory information derived from extensive background investigations.
- Possession or sale of a controlled substance.
- Marijuana use within the past 2 years from date of application.
- Use of a controlled substance to include marijuana; however, any use of a controlled substance, including marijuana, which is deemed to be experimental will be reviewed on a case-by-case basis.
- Failure to conform to the Pittsburg Police Department's policy regarding tattoos and body art.



BRENT NARGES  
Chief of Police

# PITTSBURG

---

## POLICE DEPARTMENT

Beard-Shanks Law Enforcement Center

201 North Pine Street  
Pittsburg, Kansas 66762  
(620) 235-0400

## **Pittsburg Police Department Employment Requirements Continued**

**Those with prior law enforcement experience will be disqualified for the following:**

- Currently under investigation by a State certifying agency (i.e. POST)
- Any disciplinary action or sustained complaint for offenses of a serious nature, which includes, but is not limited to, sexual harassment, untruthfulness, insubordination or use of force issues.
- Any pending disciplinary action or internal investigations.

Created: 06/04/2015  
Revised: 05/18/2018