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**ORDINANCE NO. S-1076**

**AN ORDINANCE AMENDING ORDINANCE NO. S-1066 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.**

**BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:**

**Section 1. Salary and Compensation of Officers and Employees.** Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

**Section 2. City Commission.** City Commissioners shall receive wages, payable in bi-weekly installments, not to exceed the amount set opposite the below classification. Additionally, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City on any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

**CLASSIFICATION**

**ANNUAL STIPEND**

City Commissioner

\$3,000

**Section 3. City Manager's Authority.** The City Manager is hereby empowered to employ qualified persons to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified persons to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

**Section 4. Legal Officers.** The following legal officers shall receive annual stipend as herein enumerated:

**CLASSIFICATION**

**ANNUAL STIPEND**

City Attorney

\$58,563

Legal Advisor/ Municipal Court Prosecutor

\$46,820

Municipal Court Judge

\$32,011

**Section 5. Department Heads and Exempt Employees.** Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
18E	900	City Manager	\$112,262	\$183,599
17E	730	Deputy City Manager	\$63,970	\$110,846
16E	702 703 704 705 706 707 708 709 710	Director of Finance & Budget Director of Human Resources Director of Parks & Recreation Director of Public Utilities Director of Engineering/Public Works Fire Chief Police Chief Director of Innovation Director of Community Development & Housing	\$58,155	\$101,207
14E	650 652 653 654 656	Assistant Director of Community Development Assistant Director of Public Works/City Inspections Official Deputy Chief of Police Information Technology (IT) Manager Deputy Finance Director	\$49,853	\$86,729
13E	600 601 603 605 606 607 608 609 610 611 612 613 614 615 616	Administrative Lieutenant Battalion Fire Chief City Clerk Golf Course Superintendent Network Administrator II Stormwater Collection (SWC) Superintendent Parks Maintenance Superintendent Police Lieutenant Recreation Superintendent Streets Superintendent Water Distribution (WD) Superintendent Water Treatment Plant (WTP) Superintendent Wastewater Treatment Plant (WWTP) Superintendent/ Assistant Director of Public Utilities Wastewater Collection (WWC) Superintendent Special Projects Engineer	\$45,722	\$78,374

**Section 5. Department Heads and Exempt Employees.** Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
12E	505	City Planner	\$41,916	\$70,570
	507	Human Resources Manager		
	550	Airport Manager		
	551	Fire Marshal/Safety Coordinator		
	552	Memorial Auditorium Manager		
	553	Network Administrator I		
	554	Office Manager		
	555	Public Information Manager		
	5558	Customer Service Manager		
	559	Neighborhood Redevelopment Manager		
	560	Fleet Manager/Asset Management Support		
	604	Housing Program Manager		
11E	455	Technical Facilities Manager	\$39,252	\$63,685
	501	Stormwater Collections Supervisor		
	272	Assistant City Planner		
	506	Public Works Foreman		
	508	Human Resources Representative		
10E	509	Community Development Specialist	\$36,279	\$58,407
	415	Recreation Program Manager – Operations		
	433	Recreation Program Manager – Athletics		
	430	Technical Director		
	451	Communications Supervisor		
	414	Clubhouse Manager		
	307	Municipal Court Administrator		
	388	Records Administrator		



**Section 6. Non-Exempt Employees.** Amounts listed below are for non-exempt employees who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

**FULL-TIME NON-EXEMPT POSITIONS**

<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM HOURLY RATE</b>	<b>MAXIMUM HOURLY RATE</b>
<b>10</b>	343 360 402 406 428 452 453 456 458 459 460 461 462 464 465 466 467	Geographic Information System (GIS) Specialist Staff Accountant II Field Supervisor Wastewater Treatment Plant (WWTP) Supervisor Assistant Communications Supervisor Engineering Supervisor Facility Maintenance Supervisor Water Distribution Supervisor Wastewater (VW) Collection System Supervisor Wastewater Treatment Plant (WWTP) Maintenance Tech Mechanic Supervisor Housing Supervisor Payroll/Purchasing Manager Stormwater Collections (SWC) Supervisor Water Treatment Plant Supervisor/Maintenance Tech Streets Supervisor Wastewater Treatment Plant (WWTP) Supervisor	\$17.64	\$28.64
<b>9</b>	350 356 358 362 401 404 426 427 431 418 423 434 435	Building Inspector Staff Accountant I Parks Maintenance/ Vegetation Coordinator Administrative Support Assistant I Engineering Technician Project Coordinator Benefits Manager Office Manager Event Manager Family Response Advocate Communications Technician III Dance Coordinator Homeless Services Coordinator (ESG Grant)	\$15.85	\$25.82

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
8	230	Animal Control Officer	\$14.54	\$23.60
	273	Airport Attendant II		
	308	Stormwater Collection (SWC) Operator II		
	319	Housing Specialist II		
	331	Mechanic II		
	351	Codes Enforcement Inspector		
	353	Information Technology (IT) Specialist		
	354	Water Treatment Plant (WTP) Operator II		
	355	Wastewater Treatment Plant (WWTP) Operator II		
	370	Heavy Equipment Operator II (Streets)		
	323	Heavy Equipment Operator II (Parks)		
	352	Section 8 Housing Quality Standards (HQS) Inspector		
	359	Communications Technician II		
	332	Facility Maintenance Technician II		
	371	Wastewater Collection (WWC) Operator II		
	372	Water Distribution (WD) Operator II		
	311	Water Service Representative II		
	361	Customer Service Representative II		
7	302	Cemetery Caretaker	\$13.32	\$21.62
	303	Communications Technician I		
	320	Evidence Technician		
	324	Heavy Equipment Operator I (Streets)		
	304	Heavy Equipment Operator I (Parks)		
	305	Housing Assistant		
	318	Housing Specialist I		
	306	Mechanic I		
	309	Street Sweeper Operator		
	310	Utility Location Specialist		
	312	Water Treatment Plant (WTP) Operator I		
	313	Wastewater Collection (WWC) System Operator I		
	314	Wastewater Treatment Plant (WWTP) Operator I		
	333	Water Distribution (WD) Operator I		
	266	Stormwater Collection (SWC) Operator I		
	274	Multimedia Production Specialist		
	325	Dance Head Instructor		

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
6	201	Custodian	\$12.24	\$19.84
	234	Building Maintenance Worker		
	242	Apprentice		
	250	FT Assistant Technical Director		
	260	Airport Attendant I		
	261	Facility Maintenance Technician I		
	262	Parks Facilities Coordinator		
	263	Municipal Court Clerk		
	264	Police Records Clerk		
	265	Prosecution Clerk		
	267	Traffic & Communications Technician		
	268	Animal Control Technician		
	269	Water Service Representative I		
	271	Customer Service Specialist		
PART TIME AND SEASONAL POSITIONS				
5	146	PT Assistant Technical Director	\$10.98	\$17.84
	231	Aquatic Center Maintenance Manager		
	232	Aquatic Center Manager		
	233	Assistant Clubhouse Manager		
	236	PT Parks Maintenance Worker III		
	238	Sports Official		
	240	Farmers Market Manager		
	241	Concessions Manager		
	243	Dance Instructor		
	113	PT Utilities Maintenance Worker III		
4	127	PT Parks Custodian	\$10.07	\$16.35
	204	PT Parks Laborer I		
	125	PT Lead Event Worker		
	205	PT Parks Maintenance Worker II		
	103	Intern (College Student)		
	145	Assistant Aquatic Center Manager		
	150	Recreation Program Leader		
	199	PT Customer Service Representative		
	206	PT Administrative Assistant		
	112	PT Utilities Maintenance Worker II		



3	100	Cashier/Concession Worker	\$8.33	\$12.37
	101	Clubhouse Worker		
	102	Event Worker		
	105	Lifeguard		
	106	Maintenance Worker - Parks & Clubhouse		
	108	Recreation Worker		
	147	Instructor		
	148	PT Parks Maintenance Worker I		
	111	PT Utilities Maintenance Worker I		

**Section 7. Hourly Wages for Full Time Firefighters:** Amounts listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year.

F4	315	Fire Captain	\$13.07	\$22.74
F3	237	Fire Lieutenant	\$11.07	\$19.25
F2	158	Firefighter II	\$9.83	\$17.11
FI	157	Firefighter I	\$8.42	\$13.80

**Section 8. Hourly Wages for Full Time Police Officers.** Amounts listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

P4	504	Police Sergeant	\$18.86	\$32.79
P3	419	Crime Analyst	\$17.51	\$30.33
	420	Criminal Investigator		
	422	Evidence Control Specialist		
	421	Narcotics Investigator		
	423	Police Corporal		
P2	317	Police Officer II & K-9 Officer	\$16.85	\$29.30
PI	316	Police Officer I	\$14.65	\$25.54

**Section 9. Additional Employees.** The City Manager may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the City Manager.

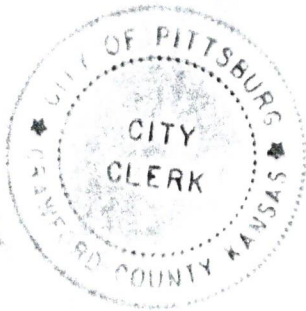
**Section 10. Repealed.** That Ordinance No. S-1066 of the City of Pittsburg, Kansas, and all other ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

**Section 11. Effective Date.** This Ordinance shall take effect after its passage and publication in the official City paper with any changes being reflected on the first full pay period in 2021.

Passed this 15<sup>th</sup> day of December, 2020.

  
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Chuck Munsell, Mayor

ATTEST:



  
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Tammy Nagel, City Clerk