

**HUMAN RELATIONS COMMISSION (HRC) MEETING**

February 24, 2020

3:00 p.m. – 5:00 p.m.

City Hall

**MINUTES**

**Members Present:** Heather Docherty, Carol Hammerbacher, Chad McCubbin,

Dan Rodabaugh, Xavier Sheehy, Walter Simpson

**Members Absent:** Amber Kay Hames, Ali Smith

* Meeting was called to order by Michelle Ducre at 3 p.m.
* Roll call taken and members introduced themselves.
* The commission decided to table elections for Chair and Co-Vice Chairpersons due to the absence of Hames and Smith.
* The commission reviewed and discussed the duties and responsibilities in the Human Relations Ordinance.
* Members reviewed the Human Relations Commission websites for Hutchinson, Kansas and the Mayor’s Human Relations Office in Springfield Missouri to look at content, forms and information.
* Discussion about conflicts of interest and future training for HRC members focused on LGBTQ and conducting investigations
* Discussion about scope of work regarding complaints. Only those issues not addressed through State and Federal agencies would be investigated by the HRC. Information would be available on the City website and in paper form about where to file complaints involving State and Federal agency jurisdiction.
* Discussion about exemption for religious rights
* Question was raised about liability coverage available through the City for volunteer commission/advisory board members
* Members requested information about non-discrimination ordinances for the following cities: Coffeyville, Parsons, Hays, Lawrence, Manhattan, Emporia and Olathe
* March meeting dates scheduled: Monday, March 9th (only to discuss Non-discrimination ordinance) and Monday, March 23rd regular meeting/officer elections
* Meeting adjourned at 5:14 p.m.