

(Published in the Morning Sun on December 19, 2018)

**ORDINANCE NO. S-1058**

**AN ORDINANCE AMENDING ORDINANCE NO. S-1051 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.**

**BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:**

**Section 1.** Salary and Compensation of Officers and Employees. Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

**Section 2.** City Commission. City Commissioners shall receive wages, payable in bi-weekly installments, not to exceed the amount set opposite the below classification. Additionally, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City on any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

**Section 3.** City Manager's Authority. The City Manager is hereby empowered to employ qualified persons to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified persons to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

**Section 4.** Legal Officers. The following legal officers shall receive annual salary as herein enumerated:

<b><u>CLASSIFICATION</u></b>	<b><u>ANNUAL SALARY</u></b>
City Attorney	\$58,563
Legal Advisor / Municipal Court Prosecutor	\$46,820
Municipal Court Judge	\$32,011
City Commissioner	\$3,000

**Section 5. Department Heads and Exempt Employees.** Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM ANNUAL SALARY</b>	<b>MAXIMUM ANNUAL SALARY</b>
18E	900	City Manager	\$108,971	\$178,217
17E	730	Deputy City Manager	\$62,095	\$107,597
16E	701 702 703 709 704 710 705 706 707 708	Director of Economic Development Director of Finance & Budget Director of Human Resources Director of Innovation Director of Parks & Recreation Director of Community Development and Housing Director of Public Utilities Director of Engineering/Public Works Fire Chief Police Chief	\$56,450	\$98,241
14E	651 650 652 653 654 655	Assistant Director of Finance & Budget Assistant Director of Public Utilities City Inspections Official Deputy Chief of Police Information Technology Manager Grants Administrator	\$48,391	\$84,186
13E	600 601 603 605 606 607 608 609 610 611 612 613 615 614 619	Admin Support Services Coordinator Battalion Fire Chief City Clerk Golf Course Superintendent Network Administrator II Operations Superintendent Park Maintenance Superintendent Police Lieutenant Recreation Superintendent Street Superintendent Water Distribution Superintendent WTP Superintendent Waste Water Collection Superintendent WWTP Superintendent Financial Analyst	\$44,381	\$76,076

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<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM ANNUAL SALARY</b>	<b>MAXIMUM ANNUAL SALARY</b>
12E	502	Accounting Manager	\$40,687	\$68,501
	550	Airport Manager		
	604	Housing Program Manager		
	559	Compliance Manager		
	558	Customer Service Manager		
	557	Downtown District Coordinator		
	551	Fire Marshal/Safety Coordinator		
	507	Human Resources Manager		
	552	Memorial Auditorium Manager		
	553	Network Administrator I		
	554	Office Manager		
	555	Public Information Manager		
11E	505	City Planner	\$38,071	\$61,818
	506	Public Works Foreman		
	500	Stormwater Collection Foreman		
	501	Utilities Foreman		
	508	Human Resources Representative		
10E	430	Technical Director	\$34,900	\$56,695
	311	Water Specialist		
	451	Communications Supervisor		
	455	Technical Facilities Manager		
9E	272	Assistant City Planner	\$32,002	\$52,127
	413	Assistant Golf Course Superintendent		
	414	Clubhouse Manager		
	604	Community Development Specialist		
	415	Parks and Recreation Operations & Program Manager		



**Section 6. Non-Exempt Employees.** Amounts listed below are for non-exempt employees who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM HOURLY RATE</b>	<b>MAXIMUM HOURLY RATE</b>
10	450	Administrative Assistant to the City Manager	\$17.12	\$27.80
	451	Communications Supervisor		
	452	Engineering Supervisor		
	453	Facility Maintenance Supervisor		
	343	GIS Specialist		
	461	Housing Supervisor		
	460	Mechanic Supervisor		
	307	Municipal Court Administrator		
	454	Public Works Supervisor		
	388	Records Administrator/Public Information Coordinator		
	360	Staff Accountant II		
	455	Traffic & Communication Supervisor		
	456	Water Distribution Supervisor		
	457	WTP Maintenance Technician		
	458	WW Collect System Supervisor		
	459	WWTP Maintenance Technician		
	462	Payroll Manager		
9	362	Administrative Support Assistant I	\$15.39	\$25.06
	426	Benefits Manager		
	427	Office Manager		
	350	Building Inspector		
	401	Engineering Technician		
	418	Family Response Advocate		
	402	Field Supervisor		
	403	Park Maintenance/Vegetation Coordinator		
	404	Project Coordinator		
	357	Purchasing/Payroll Agent		
	405	Utility Compliance Coordinator		
	406	WWTP Quality Controller		
	423	Communications Technician III		
	428	Assistant Communications Supervisor		

<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM HOURLY RATE</b>	<b>MAXIMUM HOURLY RATE</b>
8	351	Codes Enforcement Inspector	\$14.11	\$22.91
	319	Housing Rehab Inspector		
	330	Housing Specialist II		
	331	Mechanic II		
	353	Animal Control Officer		
	356	Information Technology Specialist		
	354	Staff Accountant I		
	355	WTP Operator II		
	330	WWTP Operator II		
	TBD	Heavy Equipment Operator II		
7	301	Administrative Assistant	\$12.93	\$20.99
	302	Cemetery Caretaker		
	303	Communications Technician I		
	320	Evidence Technician		
	304	Heavy Equipment Operator I		
	305	Housing Assistant		
	318	Housing Specialist I		
	306	Mechanic I		
	308	Stormwater Collection Operator II		
	309	Street Sweeper Operator		
	310	Utility Location Specialist		
	311	Water Specialist		
	312	WTP Operator I		
	313	WW Collection System Operator		
	314	WWTP Operator I		
	361	Customer Service Specialist II		
	TBD	Airport Attendant II		

<b>GRADE</b>	<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>MINIMUM HOURLY RATE</b>	<b>MAXIMUM HOURLY RATE</b>
6	146	Assistant Technical Director (Full-Time)	\$11.85	\$19.26
	260	Airport Attendant I		
	271	Customer Service Specialist I		
	261	Facility Maintenance Technician		
	262	Light Equipment Operator		
	263	Municipal Court Clerk		
	264	Police Records Clerk		
	265	Prosecution Clerk		
	266	Stormwater Collection Operator I		
	267	Traffic & Communications Technician		
	269	Water Service Representative		
	268	Animal Control Technician		
	272	Assistant City Planner (Part Time)		
5	231	Aquatic Center Maintenance Manager	\$10.87	\$17.66
	232	Aquatic Center Manager		
	233	Assistant Clubhouse Manager		
	234	Building Maintenance Worker		
	236	Maintenance Worker III		
	238	Sports Official		
	240	Farmers Market Manager		
4	201	Custodian	\$9.97	\$16.19
	204	Laborer I		
	205	Park Maintenance Worker		
3	103	Intern (College Student)	\$8.12	\$12.25
	145	Aquatic Center Assistant Manager		
	146	Assistant Technical Director (Part-Time)		
	166	Facility & Event Coordinator		
	147	Instructor		
	148	Maintenance Worker II		
	150	Recreation Program Leader		
2	202	Customer Service Representative (Part-Time)	\$7.40	\$10.43
	125	Lead Event Worker		
	126	Maintenance Worker I		
	127	Park Custodian		
	128	Scorekeeper		



GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
1	100 101 102 104 105 106 107 108	Cashier/Concession Worker Clubhouse Worker Event Worker Laborer Lifeguard Maintenance Worker Receptionist Recreation Program Worker	\$7.25	\$8.35

**Section 7. Hourly Wages for Full Time Firefighters:** Amounts listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year.

F4	315	Fire Captain	\$12.68	\$22.07
F3	237	Fire Lieutenant	\$10.74	\$18.68
F2	158	Firefighter II	\$ 9.54	\$16.60
F2	160	Fire Driver/Operator	\$ 9.54	\$16.60
F1	157	Firefighter I	\$ 7.71	\$13.40

**Section 8. Hourly Wages for Full Time Police Officers.** Amounts listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

P4	504 TBD	Police Sergeant Criminal Investigator II	\$18.31	\$31.83
P3	419 420 422 421 423	Crime Analyst Criminal Investigator Evidence Control Specialist Narcotics Investigator Police Corporal	\$17.00	\$29.45
P2	317	Police Officer II	\$16.36	\$28.51
P1	316	Police Officer I	\$14.22	\$24.79

**Section 9. Additional Employees.** The City Manager may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the

City Manager.

**Section 10. Repealed.** That Ordinance No. S-1051 of the City of Pittsburg, Kansas, and all other ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

**Section 11. Effective Date.** This Ordinance shall take effect after its passage and publication in the official City paper with any changes being reflected on the first full pay period in 2019.

Passed this 11<sup>th</sup> day of December, 2018.

  
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Jeremy Johnson, Mayor

ATTEST:

  
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Tammy Nagel, City Clerk

