**Pittsburg Police Department Employment Requirements**

**Driver’s License history must not contain:**

* DUI/DWI charge with the disposition of Nolo Contendre, conviction, or pleas within the past 5 years, and no two in the past 7 years.
* Suspensions of driving privileges in the past 3 years (except for one insurance cancellation) and no two suspensions within the past 7 years.
* Three or more moving violations within the past 2 years and no more than six moving violations within the past 7 years.
* Vehicular Homicide or hit and run charges and/or arrests.
* Fleeing or attempting to elude law enforcement charges and/or arrests.

**Criminal History must not contain:**

* Pending criminal cases of any type.
* Convictions, Nolo Contendre or pleas involving sexual offenses, domestic violence acts, impersonation of law enforcement officers, perjury, or false statements.
* Felony convictions, Nolo Contendre or pleas involving felony arrests.
* Serious misdemeanor convictions, Nolo Contendre or pleas.
* Any substantive criminal associations with the last five (5) years, or while employed with a criminal justice agency.

**Applicants will be disqualified from consideration for the following:**

* Untruthfulness or the omission of information throughout the application process.
* Anything other than an Honorable Discharge from the Armed Forces.
* Membership or association with any hate or terrorist organization.
* Associations with a person involved in illegal activities as such relationship could be detrimental to the effectiveness of the police department.
* Unsatisfactory work history within the past 3 years preceding the date of application.
* Unsatisfactory information derived from extensive background investigations.
* Possession or sale of a controlled substance.
* Marijuana use within the past 2 years from date of application.
* Use of a controlled substance to include marijuana; however, any use of a controlled substance, including marijuana, which is deemed to be experimental will be reviewed on a case-by-case basis.
* Failure to conform to the Pittsburg Police Department’s policy regarding tattoos and body art.

**Pittsburg Police Department Employment Requirements Continued**

**Those with prior law enforcement experience will be disqualified for the following:**

* Currently under investigation by a State certifying agency (i.e. POST)
* Any disciplinary action or sustained complaint for offenses of a serious nature, which includes, but is not limited to, sexual harassment, untruthfulness, insubordination or use of force issues.
* Any pending disciplinary action or internal investigations.

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