

ORDINANCE NO. S-1043

AN ORDINANCE AMENDING ORDINANCE NO. S-1031 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.

BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:

Section 1. Salary and Compensation of Officers and Employees. Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

Section 2. City Commission. City Commissioners shall serve without compensation. Provided, however, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City on any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

Section 3. City Manager's Authority. The City Manager is hereby empowered to employ qualified persons to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified persons to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

Section 4. Legal Officers. The following legal officers shall receive annual salary as herein enumerated:

<u>CLASSIFICATION</u>	<u>ANNUAL SALARY</u>
City Attorney	\$58,563
Legal Advisor / Municipal Court Prosecutor	\$46,820
Municipal Court Judge	\$32,011

Section 5. Department Heads and Exempt Employees. Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
18E	900	City Manager	\$100,000	\$145,000
17E	730	Assistant City Manager	\$62,095	\$102,473
16E	700 701 702 703 709 704 710 705 706 707 708	City Engineer Director of Economic Development Director of Finance & Budget Director of Human Resources Director of Innovation Director of Parks & Recreation Director of Community Development and Housing Director of Public Utilities Director of Public Works Fire Chief Police Chief	\$56,450	\$93,563
14E	651 650 652 653 654	Assistant Director of Finance & Budget Assistant Director of Public Utilities Assistant Director of Public Works Deputy Chief of Police Information Technology Manager	\$48,391	\$80,177
13E	600 601 603 602 605 606 607 608 609 610 611 612 613 615 614	Admin Support Services Coordinator Battalion Fire Chief City Clerk City Inspection Official Golf Course Superintendent Network Administrator II Operations Superintendent Park Maintenance Superintendent Police Lieutenant Recreation Superintendent Street Superintendent Water Distribution Superintendent WTP Superintendent Waste Water Collection Superintendent WWTP Superintendent	\$44,381	\$72,453

Section 5. Department Heads and Exempt Employees. Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
12E	502 550 604 559 558 557 551 507 552 553 554 555	Accounting Manager Airport Manager Community Development & Housing Program Manager Compliance Manager Customer Service Manager Downtown District Coordinator Fire Marshal/Safety Coordinator Human Resources Manager Memorial Auditorium Manager Network Administrator I Office Manager Public Relations Manager	\$40,687	\$65,239
11E	505 506 500 501	City Planner Public Works Foreman Stormwater Collection Foreman Utilities Foreman	\$38,071	\$58,874
10E	430 311	Technical Director Water Specialist	\$34,900	\$53,995
9E	413 414 604 415	Assistant Golf Course Superintendent Clubhouse Manager Community Development Specialist Parks and Recreation Operations & Program Manager	\$32,002	\$49,645

Section 6. Non-Exempt Employees. Amounts listed below are for non-exempt employees who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
10	450 451 452 453 343 461 460 307 454 388 360 455 456 457 458 459	Administrative Assistant to the City Manager Communications Supervisor Engineering Supervisor Facility Maintenance Supervisor GIS Specialist Housing Supervisor Mechanic Supervisor Municipal Court Administrator Public Works Supervisor Records Administrator/Public Information Coordinator Staff Accountant II Traffic & Communication Supervisor Water Distribution Supervisor WTP Maintenance Technician WW Collect System Supervisor WWTP Maintenance Technician	\$17.12	\$26.48
9	362 426 427 350 401 418 402 403 404 357 405 406	Administrative Support Assistant I Benefits Manager Memorial Auditorium Office Manager Building Inspector Engineering Technician Family Response Advocate Field Supervisor Park Forester Project Coordinator Purchasing/Payroll Agent Utility Compliance Coordinator WWTP Quality Controller	\$15.39	\$23.87

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
8	351 361 319 353 356 354 355 330	Codes Enforcement Inspector Customer Service Specialist II Housing Rehab Inspector Housing Specialist II Information Technology Specialist Staff Accountant I WTP Operator II WWTP Operator II Animal Control Officer	\$14.11	\$21.82
7	301 302 303 320 304 305 318 306 308 309 310 311 312 313 314	Administrative Assistant Cemetery Caretaker Communications Technician Evidence Technician Heavy Equipment Operator Housing Assistant Housing Specialist I Mechanic Stormwater Collection Operator II Street Sweeper Operator Utility Location Specialist Water Specialist WTP Operator I WW Collection System Operator WWTP Operator I	\$12.93	\$19.99
6	260 271 261 262 263 264 265 266 267 269 268	Airport Attendant Customer Service Specialist I Facility Maintenance Technician Light Equipment Operator Municipal Court Clerk Police Records Clerk Prosecution Clerk Stormwater Collection Operator I Traffic & Communications Technician Water Service Representative Animal Control Technician	\$11.85	\$18.34

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
5	231 232 233 234 235 236 238	Aquatic Center Maintenance Manager Aquatic Center Manager Assistant Clubhouse Manager Building Maintenance Worker Housing Coordinator Maintenance Worker III Umpire	\$10.87	\$16.82
4	200 201 202 203 204 205	Clerk Typist Custodian Customer Service Representative GIS Clerk Laborer I Park Maintenance Worker	\$9.97	\$15.42
3	145 146 166 147 148 149 150 151	Aquatic Center Assistant Manager Assistant Technical Director Facility & Event Coordinator Instructor Maintenance Worker II Parking Enforcement Officer Recreation Program Leader Security Guard	\$8.12	\$11.67
2	125 126 127 128	Lead Event Worker Maintenance Worker I Park Custodian Scorekeeper	\$7.40	\$9.93
1	100 101 102 103 104 105 106 107 108	Cashier/Concession Worker Clubhouse Worker Event Worker Intern Laborer Lifeguard Maintenance Worker Receptionist Recreation Program Worker	\$7.25	\$7.95

Section 7. Hourly Wages for Full Time Firefighters: Amounts listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year.

F4	315	Fire Captain	\$12.68	\$21.02
F3	237	Fire Lieutenant	\$10.74	\$17.79
F2	160	Fire Driver/Operator	\$ 9.54	\$15.81
F1	157	Firefighter I	\$ 7.71	\$12.76

Section 8. Hourly Wages for Full Time Police Officers. Amounts listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

P4	504	Police Sergeant	\$18.31	\$30.31
P3	419	Crime Analyst	\$17.00	\$28.05
	420	Criminal Investigator		
	422	Evidence Control Specialist		
	421	Narcotics Investigator		
	423	Police Corporal		
P2	317	Police Officer II	\$16.36	\$27.15
P1	316	Police Officer I	\$14.22	\$23.61

Section 9. Additional Employees. The City Manager may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the City Manager.

Section 10. Repealed. That Ordinance No. S-1031 of the City of Pittsburg, Kansas, and all other ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

Section 11. Effective Date. This Ordinance shall take effect after its passage and publication in the official City paper with any changes being reflected on the first pay in 2017.

Passed this 10th day of January, 2017


John Ketterman, Mayor


Tammy Nagel, City Clerk

