

### **Invitation to Self-Identify**

Applicants may no longer be asked to self-identify prior to an offer of employment being extended to them by the employer.

Name \_\_\_\_\_

I decline to self identify

### **Gender**

Female

Male

### **Primary Designations**

Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent. (Not of Hispanic or Latin Origin)

American Indian or Alaskan Native – A person having origins in any of the original peoples of North America or who maintains cultural identification through tribal affiliation or community recognition. (Not of Hispanic or Latin Origin)

Black or African American – A person having origins in any of the Black racial groups of Africa. (Not of Hispanic or Latin Origin)

Hispanic or Latino – A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

Native Hawaiian or Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. (Not of Hispanic or Latin Origin)

Two or more races

White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. (Not of Hispanic or Latin Origin)

### **Supplemental Designations**

Handicapped – A person covered by the Americans With Disabilities Act of 1990 and the Rehabilitation Act of 1974, as amended. The definition applies to a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, has a record of such impairment, or is regarded as having such impairment.