

ORDINANCE NO. S-1113

AN ORDINANCE AMENDING ORDINANCE NO. S-1103 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.

BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:

Section 1. Salary and Compensation of Officers and Employees. Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

Section 2. City Commission. City Commissioners shall receive wages, payable in bi-weekly installments, not to exceed the amount set opposite the classification below. Additionally, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City to any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

<u>CLASSIFICATION</u>	<u>ANNUAL STIPEND</u>
City Commissioner	\$3,000

Section 3. City Manager's Authority. The City Manager is hereby empowered to employ qualified people to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified people to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time, with consent of the City Commission. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

Section 4. Legal Officers. The following legal officers shall receive an annual stipend as herein enumerated:

<u>CLASSIFICATION</u>	<u>ANNUAL STIPEND</u>
City Attorney	\$73,424
Legal Advisor/ Municipal Court Prosecutor	\$56,472
Municipal Court Judge	\$39,416

Section 5. Pay Grade Structure. Amounts listed below are for all employees regardless of non-exempt or exempt status. Non-Exempt employees are paid on an hourly basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours worked in a 7-day work cycle. Exempt employees are employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GENERAL				
Grade	Titles	Min	Mid	Max
1 Part Time/ Seasonal	Cashier/Concessions Worker	\$10.25	\$12.50	\$14.80
	Clubhouse Worker			
	Event Worker			
	Intern			
	Lifeguard			
	Recreation Worker			
2 Part Time/ Seasonal	Aquatic Center Maintenance Manager	\$12.50	\$15.95	\$19.35
	Aquatic Center Manager			
	Aquatic Center Program Manager			
	Concession Manager			
	Farmer's Market Manager			
	Instructor			
	Lead Event Worker			
	Parks Maintenance Worker			
	Recreation Leader			
	Utilities Maintenance Worker			
3	Building Maintenance Worker	\$29,952	\$35,880	\$41,808
	Custodian			
	Mechanic Apprentice			
	Parks Heavy Equipment Operator Apprentice			
	Streets Heavy Equipment Operator Apprentice			
	Utilities Heavy Equipment Operator Apprentice			
	Water Treatment Plant Operator Apprentice			

4	Accounting Clerk	\$31,824	\$39,832	\$47,736
	Administrative Assistant I			
	Airport Attendant I			
	Animal Control Technician			
	Cemetery Caretaker			
	Communications Technician I			
	Customer Service Representative I			
	Event Manager			
	Facility Maintenance Technician			
	Housing Specialist I			
	Mechanic I			
	Municipal Court Clerk			
	Parks Heavy Equipment Operator I			
	Police Records Clerk			
	Prosecution Clerk			
	Stormwater Collection Operator I			
	Sanitation Worker I			
	Streets Heavy Equipment Operator I			
	Traffic & Communications Technician			
5	Wastewater Collection System Operator I	\$35,360	\$44,200	\$53,040
	Wastewater Treatment Plant Operator I			
	Water Distribution Operator I			
	Water Service Representative I			
	Water Treatment Plant Operator I			
	Animal Control Officer			
	Assistant Technical Director			
	Codes Enforcement Inspector			
	Communications Technician II			
	Customer Service Representative II			
	Evidence Technician			
	Facility Maintenance Technician II			
	Homeless Services Coordinator (ESG)			
	Housing Specialist II			
	Information Technology Specialist			
	Multimedia Production Specialist			
	Parks Facilities Coordinator			
	Parks Heavy Equipment Operator II			
	Parks Security Officer			
	Section 8 HQS Compliance Inspector			
	Staff Accountant I			
	Stormwater Collection Operator II			
	Sanitation Worker II			
	Street Sweeper Operator			
	Streets Heavy Equipment Operator II			
	Utility Location Specialist			
	Wastewater Collection Operator II			
	Water Distribution Operator II			
	Water Treatment Plant Operator II			

6	Administrative Assistant II	\$39,936	\$49,920	\$59,904
	Clubhouse Manager			
	Codes Enforcement Supervisor			
	Communications Technician III			
	Customer Service Representative III			
	Deputy City Clerk			
	Engineering Technician			
	Facility Maintenance Supervisor			
	Family Response Advocate			
	GIS Specialist			
	Housing Specialist III			
	Information Technology Specialist II			
	Mechanic II			
	Parks Maintenance/Vegetation Coordinator			
	Permit Technician			
	Project Coordinator			
	Staff Accountant II			
7	Stormwater Collection Supervisor			
	Streets Supervisor			
	Wastewater Collection Supervisor			
	Water Distribution Supervisor			
	Water Treatment Plant Maintenance Technician			
	Water Treatment Plant Lead Operator			
	Wastewater Plant Maintenance Technician			
	Wastewater Treatment Plant Supervisor			
	Assistant Golf Course Superintendent			
	Building Inspector			
	Community Development Specialist			
	Communications Supervisor			
	Crime Analyst			
7	Investigative Analyst	\$45,136	\$56,368	\$67,704
	Municipal Court Administrator			
	Neighborhood Redevelopment Manager			
	Project Accountant			
	Records Administrator			
	Recreation Manager - Athletics			
	Recreation Manager - Operations			
	System Administrator I			
	Technical Director			
	Technical Security Specialist			
	Wastewater Treatment Plant Quality Controller			

8	Customer Service Manager	\$51,896	\$64,896	\$77,792
	Engineering Supervisor			
	Housing Program Manager			
	Human Resources Manager			
	Public Information Manager			
	Senior Building Inspector			
	Special Projects Engineer			
	System Administrator II			
	Water Treatment Plant Assistant Superintendent			
9	Accounting Manager	\$59,488	\$74,568	\$89,544
	Airport Manager			
	Assistant Director of Human Resources			
	Assistant Director of Property and Sanitation			
	Controller			
	Fleet Manager/Asset Management Support			
	Golf Course Superintendent			
	Memorial Auditorium Manager			
	Parks Maintenance Superintendent			
	Recreation Superintendent			
	Stormwater Collections Superintendent			
	Street Superintendent			
	Technical Facilities Manager			
	Wastewater Collections Superintendent			
10	Wastewater Treatment Plant Superintendent	\$74,568	\$96,928	\$119,288
	Water Distribution Superintendent			
	Water Treatment Plant Superintendent			
	Assistant Public Utilities Director			
	Building Official			
	City Clerk			
	Deputy Chief of Police			
11	Deputy Finance Director	\$89,544	\$116,376	\$143,208
	Deputy Fire Chief/Fire Marshal/Safety Coordinator			
	Information Technology Manager			
	Director of Community Development & Housing			
	Director of Finance & Budget			
	Director of Human Resources			
	Director of Information Technology			
	Director of Parks & Recreation			
	Director of Property and Sanitation			
12	Director of Public Works & Utilities			
	Fire Chief			
	Police Chief			
13	Deputy City Manager	\$102,856	\$133,744	\$164,632
	City Manager	\$133,744	\$173,888	\$214,032

Section 6. Hourly Wages for Full Time Firefighters: Grades F1-F5 listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year. Grade F6 is exempt and not eligible for overtime compensation.

FIRE				
	Titles	Min	Mid	Max
F1	Firefighter I	\$13.00	\$15.60	\$18.20
F2	Firefighter II	\$14.90	\$17.90	\$20.90
F3	Master Firefighter	\$15.85	\$18.80	\$22.15
F4	Fire Lieutenant	\$17.75	\$21.25	\$24.80
F5	Fire Captain	\$19.90	\$23.80	\$27.80
F6	Battalion Fire Chief	\$68,224	\$81,848	\$95,576

Section 7. Hourly Wages for Full Time Police Officers. Grades P1-P4 listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle. Grade P5 is exempt and not eligible for overtime compensation.

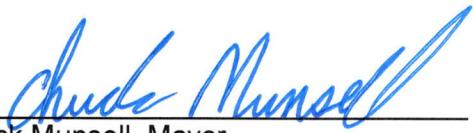
POLICE				
Grade	Titles	Min	Mid	Max
P1	Patrol Officer Recruit	\$21.40	\$22.25	\$23.10
	Patrol Officer I	\$23.10	\$25.35	\$27.55
	Patrol Officer II	\$24.85	\$28.50	\$32.05
P2	Police Officer III	\$26.15	\$29.90	\$33.65
	Detective I			
	Evidence Technician			
P3	Master Patrol Officer	\$27.50	\$32.25	\$37.00
	Detective II			
	Police Corporal			
	Evidence Control Specialist			
P4	Detective III	\$28.85	\$35.70	\$42.32
	Police Sergeant			
P5	Lieutenant	\$65,416	\$83,616	\$101,816

Section 8. Additional Employees. The City Manager, may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the City Manager.

Section 9. Repealed. That Ordinance No. S-1103 of the City of Pittsburg, Kansas, and all other Ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

Section 10. Effective Date. This Ordinance shall take effect after its passage and publication in the official City paper with any changes being reflected on the January 30, 2026 pay date.

Passed on this 13th day of January 2026



Chuck Munsell, Mayor

ATTEST



Tammy Nagel, City Clerk